



TAXATION

Effective tax planning requires staying abreast of changes in the tax laws. We seek to provide informed, reliable tax advice to help our clients plan strategies to reduce tax burdens to the lowest possible levels.

Our experience covers every aspect of tax work, including:

- structuring mergers, acquisitions and other business transactions
- reviewing business relationships
- creating tax exempt organizations
- personal tax planning for individuals

- advising and assisting clients with state and local tax issues and disputes
- representing clients in tax litigation
- structuring and implementing executive compensation and employee benefits programs
- structuring qualified retirement plans
- designing deferred compensation plans

- creating health and welfare plans
- structuring stock ownership and other incentive plans

Our lawyers counsel businesses and individuals on compliance with tax laws to avoid controversy with administrative agencies. If and when disputes do arise, we rely upon our strong expertise in representing clients on a wide range of tax matters at local, state and federal levels, including sales and

use taxes, corporate and personal income taxes, gift and estate taxes, license taxes and personal property taxes.

When called for by our engagement, we keep clients informed of changes in laws affecting the qualification and operation of their plans.

RELATED ATTORNEYS

- Virginia H. Grigg
- Elizabeth M. Horsley
- William J. Newman Jr.
- R. Gaines Tavenner